

Bank Road  
 Pilning  
 South Glos  
 BS35 4JG

St Peter's Anglican / Methodist VC  
 Primary School  
 Head Teacher  
 Mr Rhys Buckley



*"Unlocking our potential for life-long learning"*

Tel: 01454 631137  
 e-mail: [office@stpetersprimary.co.uk](mailto:office@stpetersprimary.co.uk)  
 webpage: [www.stpetersprimary.co.uk](http://www.stpetersprimary.co.uk)

**Teaching Assistant**

**Personal Specification**

This acts as selection criteria and gives an outline of the types of person and the characteristics required to do the job.

Essential (E) :- without which candidate may be rejected

Desirable (D):- useful for choosing between candidates.

**Please make sure, when completing your application form, you give clear examples of how you meet the essential and desirable criteria.**

| Attributes              | Essential  | How Measured | Desirable   | How Measured |
|-------------------------|--|--------------|---|--------------|
| <b>Experience</b>       | Some experience in the care and/or education of children.  | 1,2          | Some experience of working with people with a range of special needs.               | 1,2          |
|                         | .  |              | Some experience of planning, monitoring and assessment of pupils' work.             | 1,2          |
|                         |  |              | Some experience of working in an educational setting                                | 1,2          |
| <b>Skills/Abilities</b> | Able to contribute constructively to and work effectively as a member of a team.   | 1,2          | Basic information technology skills, e.g. word-processing, databases, spreadsheets. | 1,2          |
|                         | Able to work on own initiative with parents/carers and the child's community within an agreed framework and set of objectives. | 1,2          |   |              |
|                         | Able to communicate effectively at a range of levels, e.g. with children, parents, other professionals, etc..                  | 1,2          |   |              |
|                         | Able to contribute to the support of children in all areas of personal and educational development.                            | 1,2          |   |              |
|                         | Able to keep accurate records.   | 1,2          |   |              |
|                         | Able to support learning in English at Key Stage 2.  | 1,2          |   |              |
|                         | Able to support learning in Maths at Key Stage 2.  | 1,2          |   |              |

*"St Peter's is a dynamic school where children are nurtured, valued and challenged to reach their full potential in a caring, stimulating environment, in which Christian values underpin all our expectations."*

Bank Road  
 Pilning  
 South Glos  
 BS35 4JG

St Peter's Anglican / Methodist VC  
 Primary School  
 Head Teacher  
 Mr Rhys Buckley



*“Unlocking our potential for life-long learning”*

Tel: 01454 631137  
 e-mail: [office@stpetersprimary.co.uk](mailto:office@stpetersprimary.co.uk)  
 webpage: [www.stpetersprimary.co.uk](http://www.stpetersprimary.co.uk)

|                               |   |            |   |            |
|-------------------------------|---|------------|---|------------|
| <b>Equality Issues</b>        | Able to recognise common forms of discrimination and to report this if detected.  | 1,2        |   |            |
| <b>Safeguarding</b>           | Able to contribute positively to the school's Safeguarding culture and conform to the school's safeguarding policies/procedures | 1,2        |   |            |
| <b>Specialist Knowledge</b>   | GCSE Maths and English (A-C) or equivalent.   | 1          | Some knowledge of how pupils learn.<br>Some knowledge of curriculum requirements. | 1,2<br>1,2 |
| <b>Education and Training</b> | Able to commit to relevant job training.<br>Willing to undertake First Aid training and to apply this in the school.            | 1,2<br>1,2 |   |            |

**( 1 = Application Form   2 = Interview)**

---

*“St Peter's is a dynamic school where children are nurtured, valued and challenged to reach their full potential in a caring, stimulating environment, in which Christian values underpin all our expectations.”*